

## **Family Partner – Family Resource Center (Child & Family Services)**

**FLSA Classification:** Hourly, Non-Exempt

**Salary Grade:** N11 (Starting at \$19 per hour + \$1 per hour language differential)

**Reports to:** VP, Behavioral Health Initiatives

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### **Summary**

The FRC Family Partner works with the Clinician of the Family Resource Center and with all involved Family Members, giving priority to those with CRA (Child Requiring Assistance) related issues.

### **Required Education and Experience**

Family Partners must be an experienced adult from the community who is the parent/caregiver of a youth with CRA (Child Requiring Assistance) related issues, and preferably a youth with mental health needs. The Family Partner must be bilingual.

### **Job Responsibilities & Essential Functions**

*Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.*

- Works in conjunction with the clinician to complete CANS assessments
- Assists in the development of the Family Support Plan for Family Members experiencing CRA-related issues
- Oversees the implementation of the Family Support Plan with support from other FRC staff

### **Cultural Competency Qualifications:**

- Awareness of personal attitudes, beliefs, biases, and assumptions about others
- Knowledge of the various dimensions of diversity, including gender, race, and ethnicity
- Acknowledging that people from other cultural groups may not share the same beliefs and practices or perceive experiences in the same way
- Cultural knowledge of key populations that will be served to address disparities in service delivery
- Demonstrates positive attitudes towards cultural differences by showing respect and openness towards people whose social and cultural background is different from one's own
- Demonstrates skills for communication and interaction across cultures, including the ability to recognize and manage personal behaviors, moods, and impulses to create an inclusive, equitable, and welcoming climate within the agency

### **Travel Required**

Must have a valid driver's license and reliable transportation that meets CFS Driver Policy. Travel is required to provide services in different settings and to attend agency meetings, events, and trainings

### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

**Revised: May 2024**